

Press Release

December 25, 2025

Announcement of Personnel Changes

Tanabe Pharma Corporation (Head Office: Chuo-ku, Osaka; Representative Director, CEO: Akihisa Harada) announced today the following personnel changes.

■ Personnel Changes (Effective as of January 1, 2026)

• Appointment

New	Name	Current
Chief Scientific Officer	Masahiko Ohtsuki	—
Executive Officer, Special Assignment to the CEO	Kazuhiro Kanmuri	—

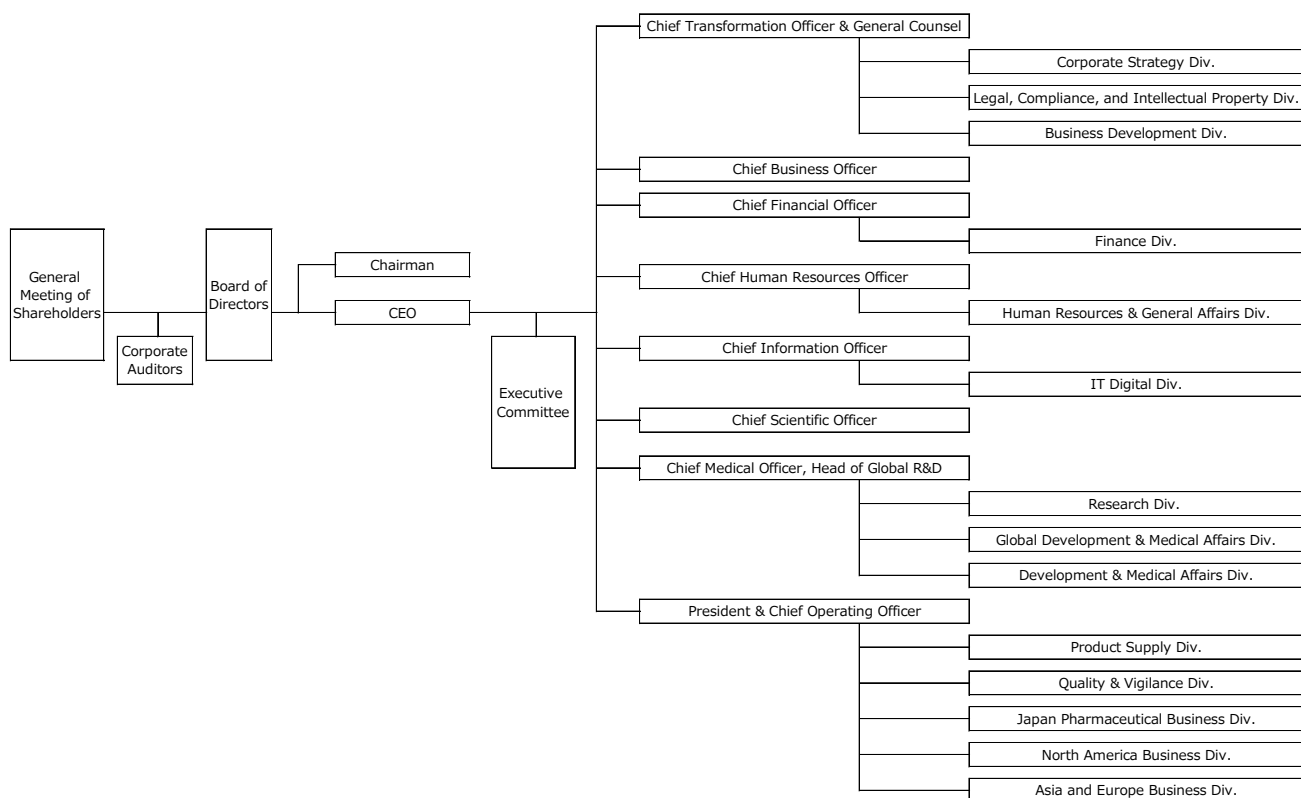
Scheduled to join on January 1, 2026

■ Directors of the Board and Executive Team (Effective as of January 1, 2026)

New	Name
Representative Director of the Board, Chief Executive Officer	Akihisa Harada
President, Representative Director of the Board, Chief Operating Officer	Akihiro Tsujimura
Chairman, Director of the Board	Costa Saroukos
Director of the Board	Ryousuke Tanabe
Director of the Board	Yuji Sugimoto
Director of the Board	Masashi Suekane
Director of the Board	Hiroki Inada
Director of the Board	William Cozean
Director of the Board	Nicholas Gattas
Corporate Auditor	Satomi Takada
Corporate Auditor	Shintaro Kohmoto
Chief Transformation Officer & General Counsel, Head of Business Development Div.	Kazumasa Nagayama
Chief Business Officer	Sean Ryan
Chief Financial Officer, Head of Finance Div.	Amit Singh

Chief Human Resources Officer	Naoki Ohta
Chief Information Officer, Head of IT Digital Div.	Keitaro Shigemasa
Chief Scientific Officer	Masahiko Ohtsuki
Chief Medical Officer, Head of Global R&D, and Global Development & Medical Affairs Div.	Bijan Nejadnik
Executive Officer, Head of Corporate Strategy Div.	Tetsuro Iwata
Executive Officer, Head of Legal, Compliance, and Intellectual Property Div.	Michihisa Yatou
Executive Officer, Head of Human Resources & General Affairs Div.	Tomoaki Tokuno
Executive Officer, Head of Research Div.	Naoya Masutomi
Executive Officer, Head of Development & Medical Affairs Div.	Yousuke Kimura
Executive Officer, Head of Product Supply Div.	Kenji Taguchi
Executive Officer, Head of Quality & Vigilance Div.	Masanobu Kono
Executive Officer, Head of Japan Pharmaceutical Business Div.	Yasutaka Kuragaki
Executive Officer, Head of North America Business Div.	Yasutoshi Kawakami
Executive Officer, Head of Asia and Europe Business Div.	Toshifumi Tada
Executive Officer, Head of Market Access and External Affairs	Simon Collier
Executive Officer, Special Assignment to the CEO	Kazuhiro Kanmuri

■ Management Structure Chart (Effective as of January 1, 2026)



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