

Press Release

April 20, 2026

Announcement of Organizational Changes and Personnel Changes

Tanabe Pharma Corporation (Head Office: Chuo-ku, Osaka; Representative Director, CEO: Akihisa Harada) announced today the following organizational changes and personnel changes.

■ Organizational Changes (Effective as of May 1, 2026)

- “Transformation Division” will be newly established under the Chief Transformation Officer & General Counsel.
- “Market Access and External Affairs Division” will be newly established reporting to the Chief Executive Officer.
- ” Medical Affairs Division” will be newly established under the President & Chief Operating Officer.

■ Personnel Changes (Effective as of May 1, 2026)

- Appointment

New	Name	Current
Executive Officer, Head of Transformation Div.	Mariko Hiramatsu*	—
Executive Officer, Head of Medical Affairs Div.	Masahisa Jinushi*	—

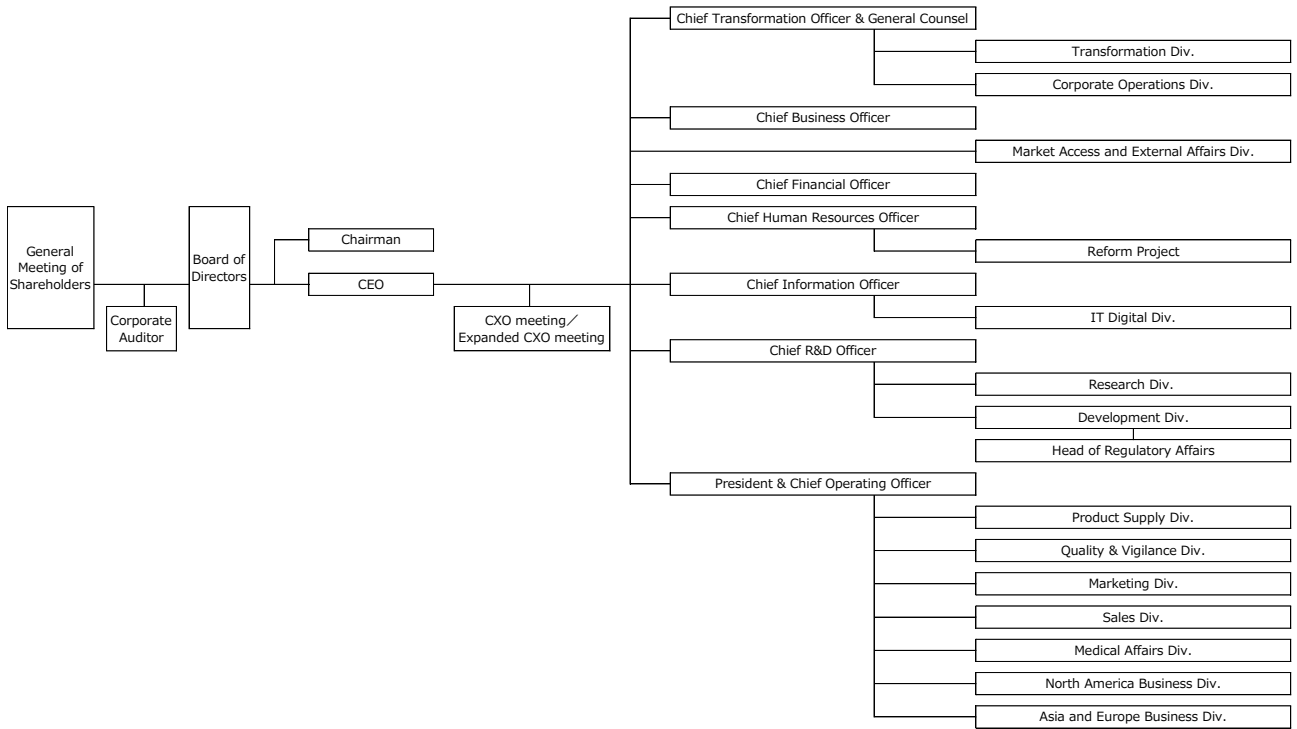
※Scheduled to join on May 1, 2026

■ Directors of the Board and Executive Team (Effective as of May 1, 2026)

Title	Name
Representative Director of the Board, Chief Executive Officer	Akihisa Harada
President, Representative Director of the Board, Chief Operating Officer	Akihiro Tsujimura
Chairman, Director of the Board	Costa Saroukos
Director of the Board	Ryousuke Tanabe
Director of the Board	Yuji Sugimoto
Director of the Board	Masashi Suekane
Director of the Board	Hiroki Inada
Director of the Board	William Cozean

Director of the Board	Nicholas Gattas
Corporate Auditor	Shintaro Kohmoto
Chief Transformation Officer & General Counsel	Kazumasa Nagayama
Chief Business Officer	Sean Ryan
Chief Financial Officer	Amit Singh
Chief Human Resources Officer	Naoki Ohta
Chief Information Officer, Head of IT Digital Div.	Keitaro Shigemasa
Chief R&D Officer	Masahiko Ohtsuki
Executive Officer, Head of Transformation Div.	Mariko Hiramatsu
Executive Officer, Head of Corporate Operations Div.	Tetsurou Iwata
Executive Officer, Head of Market Access and External Affairs Div.	Simon Collier
Executive Officer, Head of Research Div.	Naoya Masutomi
Executive Officer, Head of Development Div.	Kazuhiro Kanmuri
Executive Officer, Head of Product Supply Div.	Kenji Taguchi
Executive Officer, Head of Quality & Vigilance Div.	Masanobu Kono
Executive Officer, Head of Marketing Div.	Kiyonobu Kawano
Executive Officer, Head of Sales Div.	Hajime Minami
Executive Officer, Head of Medical Affairs Div.	Masahisa Jinushi
Executive Officer, Head of North America Business Div.	Yasutoshi Kawakami
Executive Officer, Head of Asia and Europe Business Div.	Toshifumi Tada
Executive Officer, in Charge of Reform Project	Tomoaki Tokuno
Executive Officer, Head of Regulatory Affairs	Yousuke Kimura

■ Management Structure Chart (Effective as of May 1, 2026)



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